Dr Ian Hampson  
School of Organisation and Management, UNSW  

*Research interests:* Training policy and practice. Work has continued exploring the usefulness of the ‘institutionalist’ stream of political and policy analysis, for an understanding of the major changes in policies pursued by the Federal Government since the late 1980s. Ian also initiated a project on the identification of tacit ‘articulation work’ skills and he is developing a comparative perspective through analysis of training reform in Japan.

**Publications 2006:**


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